

<b>Living in Hackney Scrutiny Commission</b> <b>31<sup>st</sup> January 2019</b> <b>Item 7 – Minutes of the Previous Meeting</b>	Item No <b>7</b>
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### Outline

The draft minutes of the meeting of the 31<sup>st</sup> January 2019 are enclosed.

### Matter arising from December meeting:

#### **ACTION 1** (Community Safety Partnership Manager)

To provide information on support available to Integrated Gangs Unit staff

#### **RESPONSE 1:**

*None of the IGU staff who work in direct face to face work with gang nominals are seconded to the Unit - all staff are supervised and line managed by seniors within their own home agencies who are responsible for supporting their staff.*

*This can vary depending on the approach undertaken by the agency:*

#### **Probation**

*Provided with the offer of monthly clinical supervision on a voluntary basis [this was until recently offered by the Portman Clinic psychotherapist which was considered to be very effective] It is now provided by an independent counsellor.*

*They are also provided with mandatory monthly supervision by their Senior Probation Officer*

#### **MPS**

*Supported in house by their supervising Sargent but the MPS offers a variety of help for officers mental health and wellbeing.*

*Post any traumatic event, a post incident procedure is put in place which is facilitated by a trained Superintendent or above to check on the staff involved welfare there is an abundance of online forums for issues around mental health and wellbeing, alongside bereavement groups when an external clinician can be brought in for the whole team. There is 24 -7 occupational health support offered by external counsellors*

#### **Youth Offending Team**

*Receive fortnightly line management supervision which is mandatory monthly group clinical supervision is voluntary. Staff can request 1:1 clinical supervision via their line manager.*

*Department of Work and Pensions community engagement officer are supported by his line manager and can also be offered support by DWP health and wellbeing section.*

**Council officers**

*Receive fortnightly line management supervision and are advised if they want, they can access local Occupational Health who can make referrals to appropriate support systems*

*Commissioned third sector organisations have been invited to attend the whole IGU clinical debriefing sessions which have taken place post a high profile death. This was facilitated by an external psychotherapist and funded via IGU.*

**Action**

The Commission are asked to review and agree the minutes, and to note the matters arising.